



Dispatching Vietnamese nurse and care giver to Japan under JVEPA



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Overview of Program



Legal ground

Vietnam-Japan Economic Partnership Agreement (VJEPA) signed between the Government of Vietnam and Japan on 25/12/2008

Document certifying the mechanism of receiving VN nurses and care giver under the VJEPA signed by P.M Nguyen Tan Dung and Japanese Prime Minister Yoshihiko Noda on 31/10/2011

A letter of exchange on cooperation in human resource transfer with Japan under the VJEPA was signed by the Minister of Industry and Trade Vu Huy Hoang with the Minister of Foreign Affairs of Japan.

Overview of Program



***Focal
Point***

VIETNAMESE SIDE

Ministry of Labor, Invalids and Social Affairs (MOLISA) assigns Department of Overseas Labor (DOLAB) as the unit directly implementing the program.

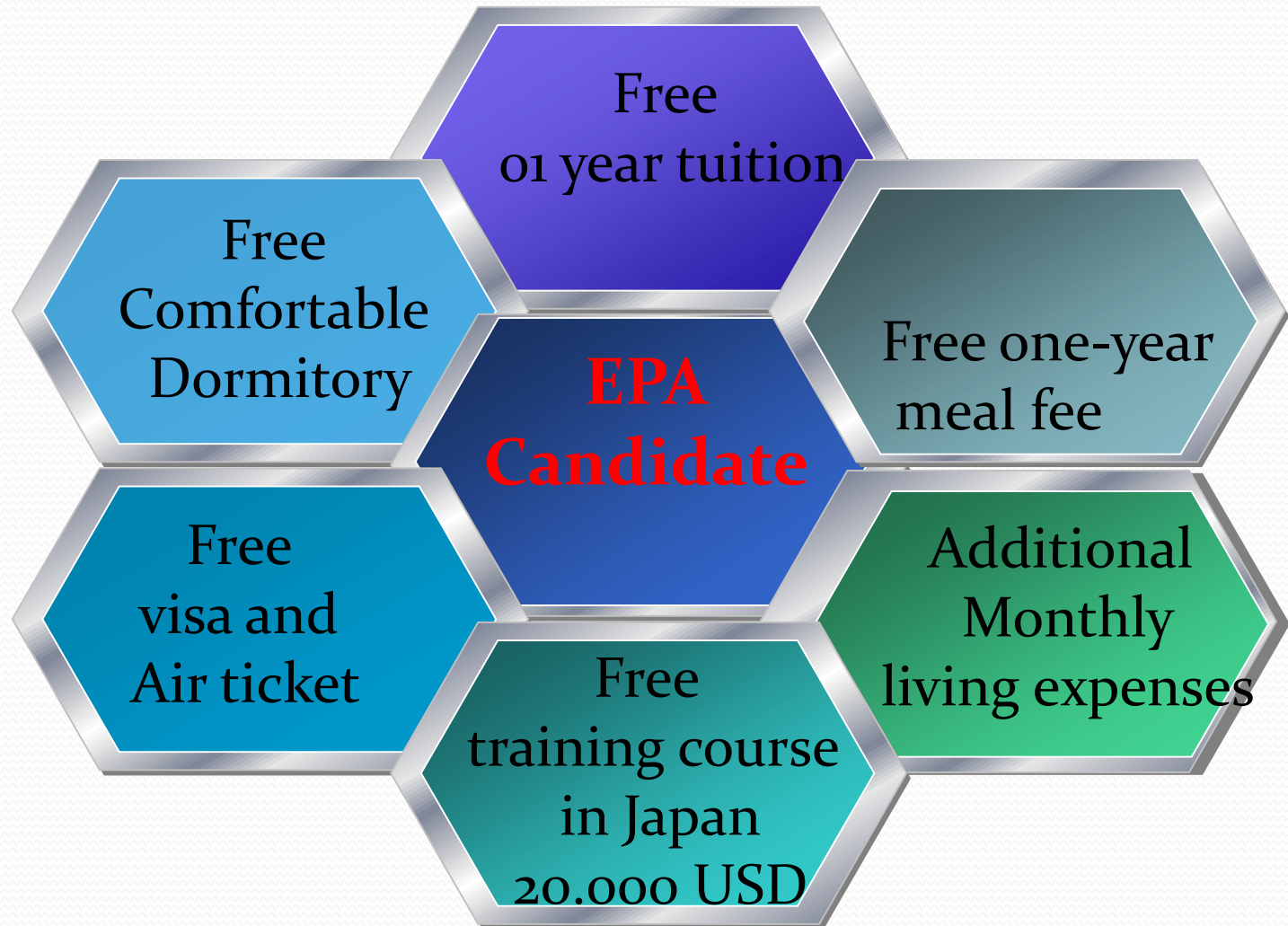
JAPANESE SIDE

- Ministry of Foreign Affairs is the lead agency
- International welfare organization - JICWELS is the agency directly organizing the management and support of Vietnamese nursing candidates during the course of studying & working in Japan.

Program regulation - duration of stay, salary level

Regulation	Care-giver	Nurse
Duration of stay in Japan	Up to 4 years (renewable every year)	Up to 3 years for nursing candidates (one-year renewals)
National nursing certificate	May be participated once in year 4	Can participate once per year
Basic Salary	140,000 - 150,000 yen / month (not including allowance the level of completion of work)	130.000 - 140.000 yen / month (not including allowance the level of completion of work)

Benefit of the candidate



Results of implementation of training courses

Course	Time of training	No. of Candidate	No. have N3 certificate	No. of Candidate to Japan
No. 1	2012-2013	150	136	138
No. 2	2013-2014	180	147	152
No. 3	2014-2015	180	154	180
No. 4	2015-2016	210	205	203

Course No.5 with 240 candidates are implementing Japanese language training

Opportunities & challenges of care worker through cross border movement

- Developed countries, high aging speed → increase demand on care workers
- The Japanese Government is considering expanding the care giver to technical intern trainees
- Contribute knowledge learned during the study and labor abroad

Opportunities

Challenges

- Language barriers
- Difference in skill training
- Attractiveness of the job not so high (salary, hard working, practice patience ...)
- In future increase demand on this workforce in Vietnam

Government policy & other plans on HR development (care workers)

- The Government of Vietnam has promoted the work of sending people to work abroad (legal policy support...)
- Human resources development (Nursing training schools, Standardize the training program)
- Strengthening international cooperation (Sending Vietnamese nurses to Japan, Germany, care workers to Taiwan...)
- After cross-border movement, improve manpower and qualifications for the local workforce

Propose to facilitate the career development of care worker through cross-border movement

- Searching and launching the regional labor market with good condition, Application technicals to the job, Workers will be able to accumulate knowledge through work
- Improve the training capacity in the country, Associate with developed countries to train care workers candidates, Build and update the training document,
- Have policy to support foreign languages training from the 2nd year of nursing school

Thank you for your
attention!