

Responding to the Needs of Aging Societies: The International Mobility of Filipino Health and Care Workforce

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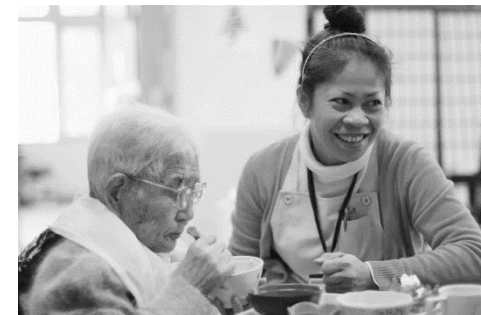
PHILIPPINES

MULTISTAKEHOLDER FORUM

Investing in Healthy and Active Aging for Sustainable Growth

A Regional Approach to Promoting Innovative Long-Term Care

15.08.2017 – New World Saigon Hotel, Ho Chi Minh City, VIETNAM



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Developed countries are aging and the demand for health and care workers is rising...

- The Philippines has become one of the major source countries of domestic care and health care workers.
- For the past three years, the country has consistently sent health and care workers to the Middle East, America, Asia and European countries.

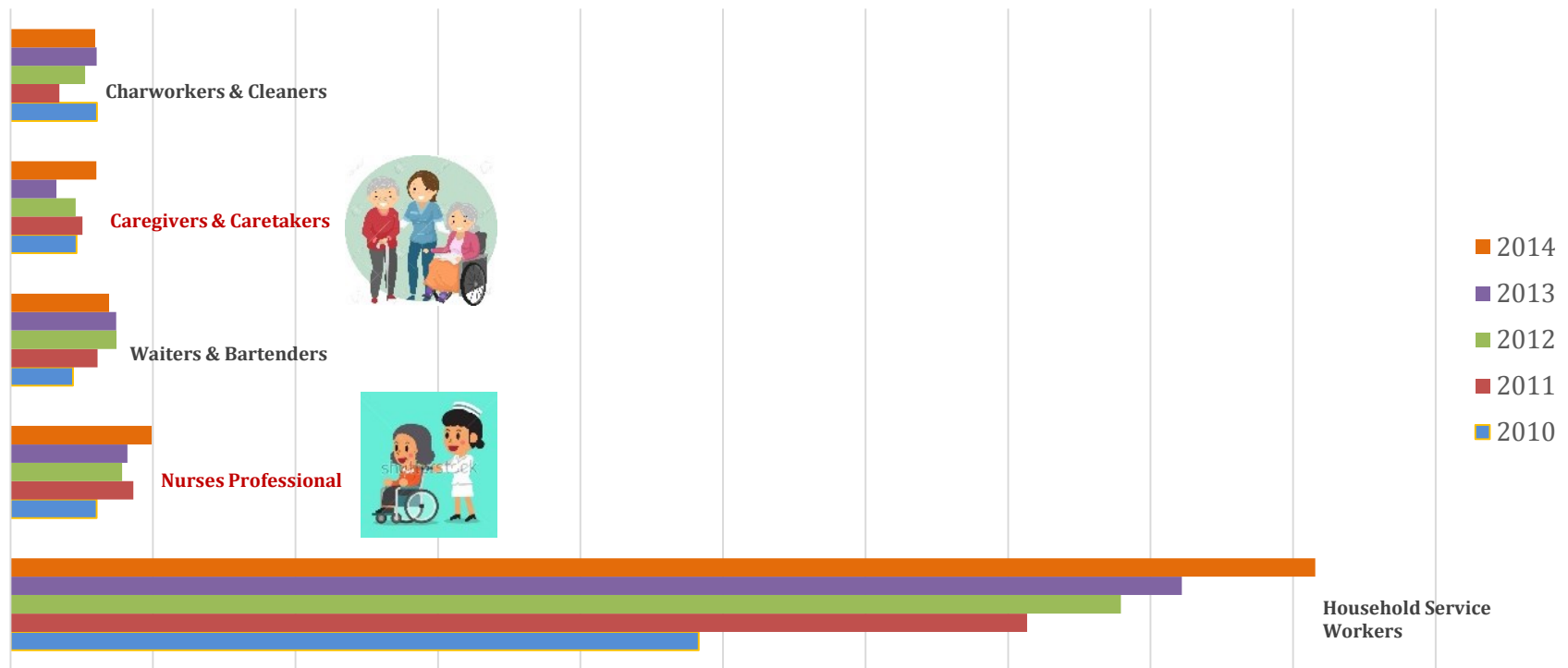
Source: Philippine Overseas Employment Administration (POEA)



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Philippines is one of the major source countries of domestic care and health care workers...

Deployed Land-based Overseas Filipino Workers by Top 5 Occupational Categories, New Hires: 2010-2014



Over a five-year period, health and care workers (professional nurses and caregivers) are among the top skills deployed by the Philippines.

Source: Philippine Overseas Employment Administration (POEA)



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The Filipino Health and Care Workforce: Towards Competitiveness and Regional Integration

- Towards a competitive health and care workforce in view of local and overseas employment
 - ✓ Education and training
 - ✓ Core competency standards
 - ✓ Quality assurance
 - ✓ Remuneration prospects
 - ✓ Personal attributes (i.e. language skills)

- Signing and implementation of mutual recognition agreements (MRAs) i.e. ASEAN MRA on Nursing



Cross-border Movement of Filipino Health and Care Workers: Challenges and Opportunities

- Confronting the paradox: increasing out-migration of Filipino health and care workers vis a vis the rapid rate of growth of the older segment (60 years and above) of population
- Brain drain and brain gain and the prospects for brain circulation
- Strengthening of current measures on reintegration for return overseas health and care workers



Caring for the Carers: Advancing the Career Growth and Welfare of Filipino Health and Care Workforce

- Benchmarking of course curriculum and comparability studies and technical cooperation towards signing and implementation of MRAs
- Promotion of welfare, social security and protection of rights through bilateral dialogues with countries of destination
- Implementation of ASEAN Qualifications Reference Framework (AQRF) and MRAs on 7 priority professions including nursing
- Health and pension benefits of return migrant health and care workers.



Maraming salamat po at mabuhay tayong lahat!

Commission on Population

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